

Nicholas R. Bednar

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ACADEMIC APPOINTMENTS

University of Minnesota—Twin Cities <i>University of Minnesota Law School</i> Associate Professor Affiliated Faculty: Political Science	Minneapolis, MN Since June 2023
Georgetown University <i>Department of Government</i> Affiliate Researcher	Washington, D.C. Since 2021
Vanderbilt University <i>Center for the Study of Democratic Institutions</i> Affiliate Researcher	Nashville, TN Since 2019

PROFESSIONAL APPOINTMENTS

The Brookings Institution <i>Governance Studies</i> Nonresident Fellow	Washington, D.C. Since 2025
Lawfare Contributing Editor	Washington, D.C. Since 2025
Minnesota Supreme Court Historical Society Board Member	St. Paul, MN Since 2025

SCHOLARSHIP

Articles and Essays

- Commission Quorums*, 78 STANFORD LAW REVIEW __ (forthcoming 2026) (with Todd Phillips).
- Presidential Control of the Civil Service*, 110 MINNESOTA LAW REVIEW __ (forthcoming 2026).
- Presidential Control and Administrative Capacity*, 77 STANFORD LAW REVIEW 823–923 (2025).
- Recipient of the 2023 Malcolm Jewell Award for the best graduate student paper presented at the Southern Political Science Association annual meeting.
 - Recipient of the 2020 Vanderbilt Political Science Best Paper Award.
- Bureaucratic Autonomy and the Policymaking Capacity of U.S. Federal Agencies, 1998–2021*, 12 POLITICAL SCIENCE RESEARCH AND METHODS 652–665 (2024) (peer reviewed).
- Chevron *On the Eve of Loper Bright*, 34 WIDENER COMMONWEALTH LAW REVIEW 1–42 (2024) (Invited Contribution).

Presidential Investments in the Administrative State, 118 AMERICAN POLITICAL SCIENCE REVIEW 442–457 (2024) (with David E. Lewis) (peer reviewed).

— Reviewed by Anne Joseph O’Connell, *Agency Capacity*, JOTWELL (Oct. 27, 2023).

— Featured on the *London School of Economics United States Politics and Policy Blog*.

The Public Administration of Justice, 44 CARDOZO LAW REVIEW 2139–2232 (2023).

— Reviewed by Eyal Lurie Pardes, *The Adjudicatory Capacity to Make Decisions*, THE REGULATORY REVIEW (Dec. 22, 2022).

What to Do About Chevron—Nothing, 72 VANDERBILT LAW REVIEW EN BANC 151 (2019).

— Invited response to Kent Barnett, Christina L. Boyd, and Christopher J. Walker, *Administrative Law’s Political Dynamics*, 71 VANDERBILT LAW REVIEW 1463 (2018).

Justifying Delay: Why Agencies Delay Compliance Dates and How They Do It, 4 JOURNAL OF REGULATORY COMPLIANCE 1–33 (2019) (Invited Contribution).

The Winter of Discontent: A Circumscribed Chevron, 45 MITCHELL HAMLINE LAW REVIEW 393–423 (2019) (Invited Contribution).

Chevron’s Inevitability, 85 GEORGE WASHINGTON LAW REVIEW 1392–1461 (2017) (with Kristin E. Hickman).

— Reviewed by Adrian Vermeule, *Chevron as a Legal Framework*, JOTWELL (Oct. 24, 2017).

The Clear-Statement Chevron Canon, 66 DEPAUL LAW REVIEW 819–872 (2017).

Asylum’s Interpretative Impasse: Interpreting ‘Persecution’ and ‘Particular Social Group’ Using International Human Rights Law, 26 MINNESOTA JOURNAL OF INTERNATIONAL LAW 145–187 (2017) (with Margaret Penland).

Deferring to the Rule of Law: A Comparative Look at United States Deference Doctrines, 47 UNIVERSITY OF MEMPHIS LAW REVIEW 1047–1083 (2017) (with Barbara Marchevsky) (Invited Contribution).

Social Group Semantics: The Evidentiary Requirements of ‘Particularity’ and ‘Social Distinction’ in Pro Se Asylum Adjudications, 100 MINNESOTA LAW REVIEW 355–403 (2015) (Note).

— Recipient of the Volume 35/36 Note and Comment Award.

Book Chapters

Policy Implementation and the Judiciary, in THE HANDBOOK OF POLICY IMPLEMENTATION (Fritz Sager, Céline Mavrot, and Lael R. Keiser eds., 2024) (with Sharece Thrower and Paul Gardner).

Works in Progress

“Bureaucratic Capacity and Judicial Review of Agency Action” (with Sharece Thrower and Kaleigh Ruiz) (working paper).

“Executive Orders and the Civil Service.”

“Agency Policymaking Among Appointees, Actings, and Vacancies” (with Chris Piper)
(Working Paper).

— Recipient of the 2024 Founder’s Award from American Political Science Association.

“Presidential Regulatory Priorities” (with Sharece Thrower).

“AI-Generated Feedback for Law Students” (with David Cleveland, Allan Erbsen, and Daniel Schwarcz)

EDUCATION

Vanderbilt University

Ph.D., Political Science

Aug. 2023

M.A., Political Science

Dec. 2021

Dissertation: *Maintaining the American State*

Committee: David E. Lewis (Chair), Brenton Kenkel, Gillian Metzger,
Rachel Potter, Sharece Thrower, and Guillermo Toral

University of Minnesota Law School

J.D., *Magna Cum Laude*, Order of the Coif

May 2016

Minnesota Law Review: Lead Articles Editor

Lockhart Award for Excellence in Scholarship, Leadership, and Service

University of Minnesota – Twin Cities

B.A., Political Science and History, *with Distinction*

Dec. 2012

University of College Cork

Certificate in Irish Politics

May 2012

AWARDS, HONORS, AND GRANTS

Teaching Awards

Stanley V. Kinyon Tenured Teacher of the Year Award
University of Minnesota Law School

May 2025

Research Awards

Founder’s Award
American Political Science Association

Apr. 2024

Pi Sigma Alpha/Malcolm Jewell Award
Southern Political Science Association

Apr. 2023

2020 Vanderbilt Political Science Best Paper Award
Vanderbilt University (Faculty Selected)

Dec. 2020

Lockhart Award for Excellence in Scholarship, Leadership, and Service
University of Minnesota Law School (Faculty Selected)

May 2016

Volume 35/36 Note and Comment Award
Minnesota Law Review

Apr. 2015

Public Service Awards

Student Service Award Minnesota Justice Foundation	May 2016
Human Rights Center Fellowship University of Minnesota Human Rights Center	May 2014

Grants

Inaugural Dissertation Research Grant Russell Sage Foundation	July 2022
Presidents and Executive Politics Section Grant American Political Science Association	July 2022
J. Leiper Freeman Memorial Award Vanderbilt University (Faculty Selected)	June 2020

PUBLIC ENGAGEMENT

Public Scholarship and Commentary

- “Slaughter”-ing Humphrey’s Executor*, LAWFARE (2025).
- Reductions in Force During Shutdowns: Easier Said than Done*, LAWFARE (2025).
- Reductions in Force During Shutdowns*, LAWFARE (2025).
- A Primer on the Senior Executive Service*, LAWFARE (2025).
- Reductions in Force Challenges in the Federal Courts*, LAWFARE (2025).
- The Return of Schedule F*, LAWFARE (2025).
- A Trump Administration Plan to Crowdsource Deregulation?*, LAWFARE (2025).
- The Meaning of Article II and “Executive Power” to Trump*, LAWFARE (2025).
- Does the Response to OPM’s Latest Email Evidence a Turf War?*, LAWFARE (2025).
- Trump’s Dismantling of the Government Hurts Due Process*, LAWFARE (2025).
- Office Providing Relief to Fired Federal Employees Is Under Threat*, LAWFARE (2025).
- Musk-OPM Sends Email to Federal Employees Asking for Five Accomplishments*, JUST SECURITY (2025).
- A Primer on Reductions in Force*, LAWFARE (2025).
- Did DOGE Take Credit for Spending Cuts Related to President Carter’s Death*, LAWFARE (2025).
- The Use and Abuse of Administrative Leave*, LAWFARE (2025).
- Will Employees Who Resign Have a Remedy?*, LAWFARE (2025).
- Breaking Down OPM’s “Fork in the Road” Email to Federal Workers*, LAWFARE (2025)

Hiring Freezes and Job Offer Revocations, YALE JOURNAL ON REGULATION: NOTICE & COMMENT (2025).

President Trump and the Civil Service: Day 1, LAWFARE (2025).

A Primer on the Civil Service and the Trump Administration, LAWFARE (2024).

Chevron and Candor, YALE JOURNAL ON REGULATION: NOTICE & COMMENT (2023).

Chevron's Latest Step, YALE JOURNAL ON REGULATION: NOTICE & COMMENT (2022).

Coping with Chevron: Justice Gorsuch's Majority and Justice Breyer's Dissent in SAS Institute, YALE JOURNAL ON REGULATION: NOTICE & COMMENT (2018).

DACA on the Docket, MINNESOTA LAW REVIEW: DE NOVO (2017).

Defying Auer Deference: Skidmore as a Solution to Conservative Concerns in Perez v. Mortgage Bankers Association, MINNESOTA LAW REVIEW: DE NOVO (2015).

Bar and Trade Publications

Eighth Circuit Vacates Rule on Stabilizing Braces, 50 ADMINISTRATIVE & REGULATORY LAW NEWS 16 (2024).

Tenth Circuit Rejects Nondelegation Challenge to Procurement Laws, 49 ADMINISTRATIVE & REGULATORY LAW NEWS 14 (2024).

Sixth Circuit Limits Executive Authority Possessed by Commission Chairs, 49 ADMINISTRATIVE & REGULATORY LAW NEWS 18 (2024).

Eighth Circuit Vacates EPA Rule After Agency Relied on Ninth Circuit Order, 49 ADMINISTRATIVE & REGULATORY LAW NEWS 14 (2024).

Sixth Circuit Considers the Legacy of Benzene, 49 ADMINISTRATIVE & REGULATORY LAW NEWS 22 (2023).

Chevron Critics and Clarity, 27 THE PUBLIC LAWYER 2 (2019).

Bar Presentations and Public Lectures

University of Minnesota Law School Supreme Court Preview	Oct. 2025
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Minnesota Supreme Court Historical Society A Dive into Unitary Executive Theory	June 2025
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Partnership for Public Service <i>Fed Support</i> What to Know About RIFs, Relocations, and Reassignment	May 2025
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University of Minnesota Law School <i>Student Employment and Labor Law Association</i> Labor Rights Under Trump 2.0	Mar. 2025
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Association for Public Policy Analysis & Management Assault on Federal Employment and Programs	Feb. 2025
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American University <i>The Program on Law and Government</i> The Trump Administration's Attack on the Federal Workforce	Feb. 2025
University of Minnesota Law School <i>Human Rights Center</i> Legal Challenges to Executive Actions	Feb. 2025
University of Minnesota Law School <i>Mornings at Mondale Series</i> Changes to Agency Independence and Regulatory Practice	Dec. 2024
American Bar Association <i>Administrative Law Conference</i> Developments in Administrative Law	Nov. 2024
Minnesota State Bar Association <i>Health Law Section</i> <i>Loper Bright</i> : How One of the Most Significant Supreme Court Decisions in Recent Years will Impact the Health Care Industry	Nov. 2024
American Constitution Society Supreme Court Review	Aug. 2024
Federal Bar Association <i>Federal Practice Seminar</i> Is There a Future for Administrative Law?	June 2024
University of Minnesota Law School <i>Section 3, Insurrection, and the 2024 Election</i> The Law	Oct. 2023
American Bar Association <i>Administrative Law Conference</i> Adjudicatory Independence: Diagnosis, Prognosis, and Cure	Nov. 2023

Selected Radio and Podcast Appearances

Lawfare Daily: The Law of the Shutdown, LAWFARE (Oct. 3, 2025)

Lawfare Live: Trials of the Trump Administration, July 18, LAWFARE (July 18, 2025).

Lawfare Live: Trials of the Trump Administration, March 7, LAWFARE (Mar. 5, 2025).

Minnesota Now with Nina Moini, MINNESOTA PUBLIC RADIO (Feb. 24, 2024).

MPR News with Angela Davis: How President Trump is Expanding the Powers of the Presidency, MINNESOTA PUBLIC RADIO (Feb. 17, 2025).

Mornings with Zerlina, SIRIUSXM (Feb. 7, 2025) (Zerlina Maxwell).

Lawfare Daily: The Legality of OPM's "Deferred Resignations," LAWFARE (Feb. 5, 2025).

Lawfare Daily: Nick Bednar on Trump's Civil Service Executive Orders, LAWFARE (Jan. 28, 2025).

Federal Workers Shouldn't Sign OPM's Resignation Agreement, WASHINGTON POST (Feb. 5, 2025).

Here & Now: Federal Employees Approach Deadline to Accept a "Deferred Resignation" Deal. But Is it Legal?, NATIONAL PUBLIC RADIO (Feb. 5, 2025).

Lawfare Daily: The Supreme Court Takes the Bait: Loper Bright and the Future of Chevron Deference, LAWFARE (July 12, 2024).

Selected Media Quotes and Citations

How the Shutdown Enabled the Trump Administration's Mass Firing Spree, AXIOS (Oct. 18, 2025) (Emily Peck).

Workers Across the Government Get Layoff Notices, NEW YORK TIMES (Oct. 10, 2025).

EPA Advises Back Pay for Furloughed Staff. The White House Doesn't. POLITICO (Oct. 9, 2025) (Kevin Bogardus).

Uncharted Legal Territory if Trump Starts Shutdown Firings, Experts Say, REUTERS (Oct. 7, 2025) (Bo Erickson & Courtney Rozen).

Donald Trump's Plans for "Irreversible" Firings Face Major Legal Hurdles, NEWSWEEK (Oct. 2, 2025).

Trump Administration Moves to Curtail Appeals by Fired Employees, WASHINGTON POST (Sept. 29, 2025) (Meryl Kornfield).

The Ultra Risks of a Routine Shutdown, GOVERNMENT EXECUTIVE (Sept. 29, 2025) (Donald F. Kettl).

Shutdown Could Bolster White House's Legal Case for "RIFs", ROLL CALL (Sept. 26, 2025) (Paul M. Krawzak).

Trump Has Defied Norms on Executive Power. What Actions Could He Take Amid a Government Shutdown?, POLITIFACT (Sept. 25, 2025) (Amy Sherman).

Trump's Union Busting Tests Limits of "National Security" Powers, BLOOMBERG LAW (Sept. 8, 2025) (Ian Kullgren, Parker Purifoy, & Aruni Soni).

Trump Administration Cancels Annual Employee Survey Amid Civil Service Tumult, WASHINGTON POST (Aug. 15, 2025) (Meryl Kornfield).

Trump White House Launches "Schedule G" for Political Policy Officials, FEDSCOOP (July 17, 2025) (Madison Alder).

The Court Comes to the Administration's Rescue, Again, THE ATLANTIC (July 9, 2025) (Quinta Jurecic).

Trump Got the Green Light to Fire Federal Workers. Now, They Way. NEW YORK TIMES (July 8, 2025) (Eileen Sullivan & Chris Cameron).

The Outlook for Federal Workers Involuntarily Placed on Administrative Leave, FEDERAL NEWS NETWORK (June 25, 2025).

- Scientists Protest White House Plan to Put Political Appointees in Charge of Grant-Making*, STAT+ (May 23, 2025).
- DOGE-Led Software Revamp to Speed US Job Cuts Even as Musk Steps Back*, REUTERS (May 8, 2025) (Alexandra Alper).
- Government Watchdog Drops Inquiries into Mass Firings of Probationary Workers*, NEW YORK TIMES (Apr. 21, 2025) (Eileen Sullivan).
- An Appeals Court Cleared the Administration to Fire Probationary Employees*, NEW YORK TIMES (Apr. 9, 2025) (Eileen Sullivan).
- With Deferred Resignation Back, Federal Workers Must Weigh Timing and Risk*, WASHINGTON POST (Apr. 9, 2025) (Michelle Singletary).
- HHS Firings Could Face Legal Challenges Over Inaccuracies, Process Used to Make Cuts*, STAT+ (Apr. 8, 2025) (Isabella Cueto).
- A Race to the Supreme Court: Trump Agency Firings Lead the Pack*, BLOOMBERG LAW (Mar. 21, 2025) (Robert Iafolla).
- “The President Is Not a King”: Massachusetts, Other States Sue Trump for Dismantling Ed Department*, BOSTON GLOBE (Mar. 13, 2025) (John Hilliard).
- Trump Officials Start Dismantling Civil Rights Offices, as Part of DOGE’s Secret Plan*, WASHINGTON POST (Feb. 28, 2025) (Julian Mark, Hannah Nathanson, & Danielle Abril).
- Trump Team Orders Huge Government Layoffs: How Science Could Fare*, NATURE (FEB. 28, 2025) (Dan Garisto, Max Kozlov, & Jeff Tollefson).
- Remote US Federal Employees Get Ultimatum to Move to Washington*, REUTERS (Feb. 27, 2025) (Alexandra Alper & Tim Reid).
- DOGE Was Just Rehearsing for Much-Larger-Scale Federal Layoffs*, NEW YORK MAGAZINE (Feb. 27, 2025) (Ed Kilgore).
- Minnesotan Rehired After Losing Forest Service Job in Colorado*, MINNESOTA PUBLIC RADIO (Feb. 27, 2025).
- My Five-Bullet-Point Response to Musk’s Email Demand*, WASHINGTON POST (Feb. 26, 2025) (Michelle Singletary).
- Debatable: Is Trump’s “Fork in the Road” Program Legal?*, SEMAFOR (Feb. 24, 2025) (Morgan Chalfant).
- Feds Must Answer Email on What They Did Last Week—Or Lose Jobs, Musk Says*, WASHINGTON POST (Feb. 22, 2025) (Hannah Nathanson, Faiz Siddiqui, Emily Davies & Spencer S. Hsu).
- Recording Reveals New Details on Controversial DOGE Employee*, CNN (Feb. 22, 2025) (Majlie de Puy Kamp).
- After Mass Layoffs, Some Federal Agencies Are Trying to Bring Employees Back*, NPR (Feb. 21, 2025) (Rachel Treisman).

- Fired and Rehired: The Dizzying Confusion of Trump's Governmental Overhaul*, REUTERS (Feb. 21, 2025) (Timothy Gardner, Leah Douglas, Tim Reid & Valerie Volcovici).
- DOGE Takes Credit for Termination Lease on Jimmy Carter's Office Space*, NEWSWEEK (Feb. 20, 2025) (Jesus Mesa).
- Last Week Tonight with John Oliver*, HBO (Feb. 16, 2025) (cited).
- As Musk Reshapes the Government, Some Ask: Where are the Guardrails?*, WASHINGTON POST (Feb. 16, 2025) (Lisa Rein).
- Trump to Lay Off Federal Workers After Paralyzing Labor Panels*, BLOOMBERG LAW (Feb. 14, 2025) (Parker Purifoy & Courtney Rozen).
- Trump Tests Legal Limits in Pushing Out Federal Employees*, NEW YORK TIMES (Feb. 13, 2025) (Noah Weiland).
- The Ezra Klein Show: What If Trump Just Ignores the Courts*, NEW YORK TIMES (Feb. 11, 2025) (Ezra Klein & Quinta Jurecic).
- In Breaking USAID, the Trump Administration May Have Broken the Law*, PROPUBLICA (Feb. 9, 2025) (Ann Maria Barry-Jester and Brett Murphy).
- How Elon Musk Dismantled USAid—and What It Really Means*, THE TIMES (Feb. 8, 2025) (Megan Agnew).
- DOGE Gains Access to Department that Oversee Nuclear Weapons*, NEWSWEEK (Feb. 7, 2025) (Martha McHardy).
- Federal Workers Who Take Trump's Exit Deal Face Legal Dilemma*, BLOOMBERG LAW (Feb. 6, 2025) (Courtney Rozen).
- Federal Workers Shouldn't Sign OPM's Resignation Agreement*, WASHINGTON POST (Feb. 5, 2025) (Michelle Singletary) (video interview).
- Musk Creates New Power Base in Washington with Takeover of US Agencies*, REUTERS (Feb. 5, 2025) (Tim Reid and Marisa Taylor).
- The "Fork in the Road" Has Some Very Sharp Prongs*, AXIOS (Feb. 5, 2025) (Emily Peck).
- Federal Workers Shouldn't Sign OPM's Sham Resignation Agreement*, WASHINGTON POST (Feb. 4, 2025) (Michelle Singletary).
- Can He Do That? What Legal Experts Say About Trump's Most Radical Moves*, TIME (Feb. 4, 2025) (Nik Popli).
- The Many Legal Questions Surrounding Musk's DOGE Efforts*, WALL STREET JOURNAL (Feb. 4, 2025) (Jacob Gershman and Jan Wolfe).
- Elon Musk is Shredding America's Government Like He Did Twitter*, THE ECONOMIST (Feb. 3, 2025).

Sie Sind Anfang 20, Praktikanten—Und Kapern Für Elon Musk die Musk [They Are In Their Early 20s, Interns—And They Are Hijacking the USA for Elon Musk], CAPITAL (Feb. 3, 2025) (Malte Mansholt).

The Young, Inexperienced Engineers Aiding Elon Musk’s Government Takeover, WIRED (Feb. 2, 2025) (Vittoria Elliott).

Trump Pushes a Federal Workforce Shakeup, THE DISPATCH (Jan. 30, 2025) (Charlotte Lawson, Grayson Logue, James Sutton, and Cole Murphy).

As Trump Seeks to Reshape the Federal Workforce, Unions Blast His Schedule F Plan, CBS NEWS (Jan. 29, 2025) (Kate Gibson).

Wie Musks “Doge” an Scheinbar Unbergrenzte Daten Gelangen Könnte [How Musk’s “Doge” Could Get Seemingly Unlimited Data], DER STANDARD (Jan. 25, 2025).

DOGE Will Allow Elon Musk to Surveil the US Government from the Inside, WIRED (Jan. 24, 2025) (Vittoria Elliott).

Trump Allies, Opponents Prepare to Battle Over Plans for At-Will Workforce, WASHINGTON POST (Dec. 13, 2024) (Joe Davidson).

GOP-Picked Judges Take Hard Line on Regulations Post-Chevron, BLOOMBERG LAW (Sep. 4, 2024) (Robert Iafolla).

POLICY WORK AND INFLUENCE

Notice-and-Comment Rulemaking

Office of Personnel Management, *Improvement Performance, Accountability and Responsiveness in the Civil Service*, 90 Fed. Reg. 17182 (Apr. 23, 2025) (Comment ID: OPM-2025-0004-30408).

Congressional Citations

Letter from Jamie Raskin, Ranking Member, House Committee on the Judiciary, to Russell Vought, Director, Office of Management and Budget (Oct. 21, 2025).

SCHOLARY PRESENTATIONS

Upcoming Presentations

Stanford University <i>Stanford Law Review Symposium</i> Commission Quorums	Feb. 2026
Yale University <i>Law of Abundance</i> Presidential Control of the Civil Service	Jan. 2026
Association of American Law Schools Annual Meeting <i>The President, the Courts, and the Administrative State in Changing Times</i> <i>Reconceiving Regulation and Rebuilding the Rule of Law</i>	Jan. 2026

Selected Presentations

Columbia University <i>Public Law Workshop</i> Presidential Control of the Civil Service	Oct. 2025
University of Minnesota <i>Public Law Workshop</i> Presidential Control of the Civil Service	Oct. 2025
University of Minnesota <i>The New New Behavioral Law and Economics</i> Homo Realisticus	Sept. 2025
Association of American Political Science Annual Meeting Expertise or Ideology?	Sept. 2025
University of Minnesota <i>Faculty Works in Progress</i> A Review of <i>Trump v. CASA, Inc.</i> (Moderator)	Sept. 2025
University of Minnesota <i>Faculty Square Table</i> Reductions in Force	July 2025
University of Minnesota <i>American Politics Colloquium</i> Presidential Control of the Civil Service	Apr. 2025
University of Indiana <i>Center for Law, Society, & Culture</i> Presidential Control of the Civil Service	Apr. 2025
University of Illinois <i>Faculty Workshop</i> Presidential Control of the Civil Service	Mar. 2025
University of Minnesota <i>Minnesota Law Review Symposium</i> Environmental & Energy Regulation at the U.S. Supreme Court	Oct. 2024
University of Michigan <i>Public Law Workshop</i> Presidential Control and Administrative Capacity	Sep. 2024
University of Minnesota <i>Faculty Square Table</i> <i>Chevron</i> on the Eve of <i>Loper Bright</i>	Aug. 2024
University of Notre Dame <i>Administrative Law New Scholarship Roundtable</i> Presidential Control and Administrative Capacity	June 2024

Stanford University <i>Conference on Executive-Judicial Relations</i> Commenter	June 2024
University of Minnesota <i>Immigration Law Teachers and Scholars Workshop</i> Panel on <i>Chevron</i> Deference and <i>Loper Bright</i>	May 2024
Widener University Commonwealth Law School <i>Widener Commonwealth Law Review Symposium</i> Judging and Administrative Law	Apr. 2024
University of Wisconsin <i>Faculty Workshop Series</i> Presidential Control and Administrative Capacity	Mar. 2024
Association of American Law Schools Annual Meeting <i>New Voices in Administrative Law</i> Presidential Control and Administrative Capacity	Jan. 2024
Vanderbilt University <i>American Politics Seminar</i> The Public Administration of Justice	Apr. 2023
American Political Science Association Annual Meeting The Public Administration of Justice	Sep. 2022
Vanderbilt University The Evolving Executive Conference The Public Administration of Justice	Sep. 2022
University of Minnesota <i>Administrative Law New Scholarship Roundtable</i> The Public Administration of Justice	June 2022
Midwest Political Science Association Annual Meeting Presidential Investment in the Administrative State	Apr. 2022
Southern Political Science Association Annual Meeting Presidential Control and Administrative Capacity	Jan. 2022
Vanderbilt University <i>American Politics Seminar</i> Bureaucratic Autonomy and the Policymaking Capacity of United States Agencies, 1998–2021	Jan. 2022
Vanderbilt University <i>Center for the Study of Democratic Institutions</i> Presidential Investment in the Administrative State	Apr. 2021
Duke University <i>Duke Law Review Symposium</i> <i>Chevron</i> and the Department of Justice	Feb. 2021

Vanderbilt University <i>American Politics Seminar</i> Presidential Control and Administrative Capacity	Jan. 2021
Southern Political Science Association Annual Meeting Presidential Control and Administrative Capacity	Jan. 2021
Loyola University Chicago <i>Journal of Regulatory Compliance Symposium</i> Justifying Delay	Apr. 2018
University of Minnesota <i>Faculty Square Table</i> <i>Chevron's Inevitability</i>	June 2016

TEACHING

University of Minnesota Law School

Legislation and Regulation	2024 – 2025
Policymaking and Public Administration	2025
Torts	2023 – 2024, Expected 2026
Civil Service Law and Reform	Expected 2026

Vanderbilt University

Math Camp (Instructor)	2020, 2021
Game Theory (Teaching Assistant)	2019, 2023
Public Policy (Teaching Assistant)	2022, 2023
Statistics II (Spring 2021) (Recitation Instructor)	2021
Statistics I (Fall 2020) (Recitation Instructor)	2020

iLaw

Administrative Law (Teaching Assistant)	2016
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SERVICE

University Service

Minnesota Law Junior Faculty Seminar (Organizer)	Since 2025
Appointments Committee	2024 – 2025
Judicial Clerkship Committee	2023 – 2025
Clerk of Faculty	2023 – 2024

Student Advising

<i>Minnesota Law Review</i> (Student Note Advisor)	Since 2023
<i>Minnesota Journal of International Law</i> (Student Note Advisor)	2023 – 2024
Law and Economics Student Organization (Advisor)	Since 2024

Conference Organization

Section 3, Insurrection, and the 2024 Election (University of Minnesota)	Oct. 2023
The Evolving Executive Conference (Vanderbilt University)	Sep. 2022
Vanderbilt Graduate Idea Symposium	Dec. 2021

Journal Referee

Journal of Policy Analysis and Management
Journal of Politics
Journal of Public Administration Research and Theory
Presidential Studies Quarterly
Stanford Law Review

Professional Memberships

American Bar Association.
American Political Science Association
Association of American Law Schools
Midwest Political Science Association
Southern Political Science Association

PROFESSIONAL EXPERIENCE

Judicial Clerkships

Chief Judge John R. Tunheim, U.S. District Court Judicial Law Clerk	Minneapolis, MN Aug. 2017 – Aug. 2018
Judge Tracy M. Smith, Minnesota Court of Appeals Judicial Law Clerk	St. Paul, MN Aug. 2016 – Aug. 2017

Legal Experience

Myers Thompson P.A. Summer Associate	Minneapolis, MN May 2015 – Aug. 2015
Advocates for Human Rights Refugee and Immigrant Program Law Clerk	Minneapolis, MN June 2014 – Aug. 2014

RESEARCH ASSISTANT POSITIONS

Vanderbilt University

David E. Lewis (Presidency and Bureaucracy)
Brad Smith (Statutory Interpretation and Formal Models)
Sharece Thrower (Judicial Politics, Bureaucracy, and Machine Learning)
Nicholas Zeppos (Private Governance and the Media)

William and Mary Law School

Neal Devins (Bureaucracy and Quantitative Methods)

University of Minnesota Law School

Kristin E. Hickman (Administrative Law and Bureaucracy)

Steve Meili (Immigration and International Human Rights)

Robert Stein (Statutory Interpretation and Supreme Court History)

BAR ADMISSIONS

Minnesota

Since 2016